WSAA Code of Conduct

WSAA strives to be a safe space, which means that it is intended to be a welcoming, engaging, and supportive environment free of oppressive actions, behaviors, and language. Both members and guests are asked to consider how their language and behavior impacts others in attendance.

The following guidelines and procedures will help WSAA be a safer space:

- 1. Be responsible for your actions, and aware that they may have an effect on others regardless of your original intent.
- 2. In addition to making space for different astrological perspectives, WSAA strives to create a space that is welcoming for all people, and respectful of different identities based on race, sex, gender expression, sexual orientation, class, religion, age, ability, and size.
- 3. Physical, verbal, or mental abuse will not be tolerated, nor will sexual harassment, inappropriate/unwelcome comments and behaviors.
- 4. The organizers of WSAA do not monitor or censor the content within lectures by previewing material before events. If individuals find certain materials oppressive or discriminatory, we encourage and invite you to reach out to a WSAA board member regarding problematic materials or behaviors.
- 5. Should an issue arise with a WSAA member or guest, even outside of WSAA-related events, a WSAA board member will be available to hear these concerns and attempt to mediate to find a solution that is in the best interests of all parties involved, WSAA, and the larger community. The WSAA board will investigate all incidents reported with discretion and confidentiality.
- 6. WSAA board members reserve the right to ask any member or guest who is violating the WSAA Code of Conduct to change or address their behavior or language. If anyone violating said code of conduct is unable to change or address their behavior or language, they will be asked to not leave or not attend future WSAA-related events. The WSAA Board reserves the right to bar any person who violates our Code of Conduct from attending WSAA-related events in their entirety or in part without a refund.

Thank you for supporting WSAA and your fellow astrologers to make this a safer space and an inspiring event for our whole community.